

ROLL CALL AND RECORD VOTE**Committee:** Labor and Industrial Relations**Location:** Room 5**Staff:** Shana Veade, Attorney
Alana C. Madison, Secretary
Nikita Garner, Clerk
Vivan Hurst, Sergeant at Arms**Date/Time:** 03/31/16 9:30 a.m.

Roll Call:	13	Convened:	09:31 AM
Number of Members:	15	Adjourned:	11:44 AM
Quorum:	9		

Jefferson, Patrick O.	Present	
Broadwater, Chris		Absent
Bagley, Larry	Present	
Cox, Kenny R.	Present	
Cromer, Gregory	Present	
Falconer, Reid		Absent
Horton, Dodie	Present	
Hunter, Marcus L.	Present	
James, Edward C. "Ted"	Present	
McFarland, Jack	Present	
Miguez, Blake	Present	
Pierre, Vincent J.	Present	
Price, Edward J.	Present	
Seabaugh, Alan	Present	
Simon, Scott M.	Present	

HB387 by JACKSON

Provides for the re-creation of the Equal Pay Commission within the La. Workforce Commission

Motion made by: Jefferson, Patrick O.**Motion:** Defer Voluntary**Vote:** 10-0**Vote Date:** 3/31/2016 9:34:21 AM

Jefferson, Patrick O.	Yea
Bagley, Larry	Yea
Cox, Kenny R.	Yea
Cromer, Gregory	Yea
Horton, Dodie	Yea
Hunter, Marcus L.	Yea
McFarland, Jack	Yea
Miguez, Blake	Yea
Price, Edward J.	Yea
Seabaugh, Alan	Yea

HB387 by JACKSON**Final Action:** Defer Voluntary. (10-0)**HB545 by HUNTER**

Prohibits discrimination in employment of victims of domestic abuse, dating violence, or family violence

Amendment: HCAHB545 1873 1967**Motion made by:** Price, Edward J.**AMD Motion:** Adopt**Vote:** 11-0**Vote Date:** 3/31/2016 10:05:14 AM

Jefferson, Patrick O.	Yea
Bagley, Larry	Yea
Cox, Kenny R.	Yea
Cromer, Gregory	Yea
Horton, Dodie	Yea
Hunter, Marcus L.	Yea
McFarland, Jack	Yea
Miguez, Blake	Yea
Price, Edward J.	Yea
Seabaugh, Alan	Yea
Simon, Scott M.	Yea

HB545 by HUNTER

Prohibits discrimination in employment of victims of domestic abuse, dating violence, or family violence

Motion made by: Pierre, Vincent J.**Motion:** With Amendments

Vote:	6-6	Jefferson, Patrick O.	Yea
		Bagley, Larry	Nay
Vote Date:	3/31/2016 10:20:22 AM	Cox, Kenny R.	Yea
Objection by:	Seabaugh, Alan	Cromer, Gregory	Nay
		Horton, Dodie	Yea
		Hunter, Marcus L.	Yea
		McFarland, Jack	Nay
		Miguez, Blake	Nay
		Pierre, Vincent J.	Yea
		Price, Edward J.	Yea
		Seabaugh, Alan	Nay
		Simon, Scott M.	Nay

HB545 by HUNTER**HB661 by HUNTER**

Provides with respect to the illegal employment of aliens unauthorized to work in the United States

Amendment: HCAHB661 1873 1994**Motion made by:** Hunter, Marcus L.**AMD Motion:** Adopt

Vote:	12-0	Jefferson, Patrick O.	Yea
		Bagley, Larry	Yea
Vote Date:	3/31/2016 10:25:54 AM	Cox, Kenny R.	Yea
		Cromer, Gregory	Yea
		Horton, Dodie	Yea
		Hunter, Marcus L.	Yea
		McFarland, Jack	Yea
		Miguez, Blake	Yea
		Pierre, Vincent J.	Yea
		Price, Edward J.	Yea
		Seabaugh, Alan	Yea
		Simon, Scott M.	Yea

Amendment: Amendment #2**Motion made by:** Cromer, Gregory**AMD Motion:** Adopt

Vote:	12-0	Jefferson, Patrick O.	Yea
		Bagley, Larry	Yea
Vote Date:	3/31/2016 10:51:32 AM	Cox, Kenny R.	Yea
		Cromer, Gregory	Yea
		Horton, Dodie	Yea
		Hunter, Marcus L.	Yea
		McFarland, Jack	Yea
		Miguez, Blake	Yea
		Pierre, Vincent J.	Yea
		Price, Edward J.	Yea
		Seabaugh, Alan	Yea
		Simon, Scott M.	Yea

Motion made by: Hunter, Marcus L.**Motion:** By Substitute

Vote:	7-6	Jefferson, Patrick O.	Yea
		Bagley, Larry	Nay
Vote Date:	3/31/2016 10:58:56 AM	Cox, Kenny R.	Yea
Objection by:	Seabaugh, Alan	Cromer, Gregory	Yea
		Horton, Dodie	Nay
		Hunter, Marcus L.	Yea
		James, Edward C. "Ted"	Yea
		McFarland, Jack	Nay
		Miguez, Blake	Nay
		Pierre, Vincent J.	Yea
		Price, Edward J.	Yea
		Seabaugh, Alan	Nay
		Simon, Scott M.	Nay

HB661 by HUNTER**Final Action:** Reported by substitute. (7-6)**HB665 by P.SMITH**

Provides for an increase in the administrative penalties assessed for the misclassification of employees

Amendment: HCAHB665 1873 1960**Motion made by:** Jefferson, Patrick O.**AMD Motion:** Adopt**Vote:** 13-0**Vote Date:** 3/31/2016 11:09:48 AM

Jefferson, Patrick O.	Yea
Bagley, Larry	Yea
Cox, Kenny R.	Yea
Cromer, Gregory	Yea
Horton, Dodie	Yea
Hunter, Marcus L.	Yea
James, Edward C. "Ted"	Yea
McFarland, Jack	Yea
Miguez, Blake	Yea
Pierre, Vincent J.	Yea
Price, Edward J.	Yea
Seabaugh, Alan	Yea
Simon, Scott M.	Yea

Amendment: HCAHB665 1873 1956**Motion made by:** Price, Edward J.**AMD Motion:** Adopt**Vote:** 13-0**Vote Date:** 3/31/2016 11:11:25 AM

Jefferson, Patrick O.	Yea
Bagley, Larry	Yea
Cox, Kenny R.	Yea
Cromer, Gregory	Yea
Horton, Dodie	Yea
Hunter, Marcus L.	Yea
James, Edward C. "Ted"	Yea
McFarland, Jack	Yea
Miguez, Blake	Yea
Pierre, Vincent J.	Yea
Price, Edward J.	Yea
Seabaugh, Alan	Yea
Simon, Scott M.	Yea

Amendment: HCAHB665 1873 1990**Motion made by:** Cromer, Gregory**AMD Motion:** Adopt**Vote:** 6-7**Vote Date:** 3/31/2016 11:39:16 AM**Objection by:** Price, Edward J.

Jefferson, Patrick O.	Nay
Bagley, Larry	Nay
Cox, Kenny R.	Nay
Cromer, Gregory	Yea
Horton, Dodie	Yea
Hunter, Marcus L.	Nay
James, Edward C. "Ted"	Nay
McFarland, Jack	Yea
Miguez, Blake	Yea
Pierre, Vincent J.	Nay
Price, Edward J.	Nay
Seabaugh, Alan	Yea
Simon, Scott M.	Yea

HB665 by P.SMITH

Provides for an increase in the administrative penalties assessed for the misclassification of employees

Amendment: Amendment #4**Motion made by:** James, Edward C. "Ted"**AMD Motion:** Adopt

Vote:	10-3	Jefferson, Patrick O.	Yea
Vote Date:	3/31/2016 11:42:12 AM	Bagley, Larry	Nay
Objection by:	Seabaugh, Alan	Cox, Kenny R.	Yea
		Cromer, Gregory	Yea
		Horton, Dodie	Yea
		Hunter, Marcus L.	Yea
		James, Edward C. "Ted"	Yea
		McFarland, Jack	Yea
		Miguez, Blake	Yea
		Pierre, Vincent J.	Yea
		Price, Edward J.	Yea
		Seabaugh, Alan	Nay
		Simon, Scott M.	Nay

Motion made by: James, Edward C. "Ted"**Motion:** With Amendments

Vote:	7-6	Jefferson, Patrick O.	Yea
Vote Date:	3/31/2016 11:43:46 AM	Bagley, Larry	Yea
Objection by:	Miguez, Blake	Cox, Kenny R.	Yea
		Cromer, Gregory	Nay
		Horton, Dodie	Nay
		Hunter, Marcus L.	Yea
		James, Edward C. "Ted"	Yea
		McFarland, Jack	Nay
		Miguez, Blake	Nay
		Pierre, Vincent J.	Yea
		Price, Edward J.	Yea
		Seabaugh, Alan	Nay
		Simon, Scott M.	Nay

HB665 by P.SMITH**Final Action:** Reported with amendments. (7-6)