

**ROLL CALL AND RECORD VOTE****Committee:** Labor and Industrial Relations**Location:** Room 5**Date/Time:** 05/15/14 Upon Adjournment**Staff:** Shana Veade, Attorney  
Alana C. Madison, Secretary  
Jerica Banks, Clerk  
Riley Tyler, Sergeant at Arms  
Aaron Jackson, Sergeant at Arms  
Beverly Vincent, Sergeant at Arms

<b>Roll Call:</b>	14	<b>Convened:</b>	03:07 PM
<b>Number of Members:</b>	16	<b>Adjourned:</b>	04:09 PM
<b>Quorum:</b>	9		

Dixon, Herbert B.		Absent
Bishop, Stuart J.	Present	
Broadwater, Chris	Present	
Cox, Kenny R.	Present	
Guillory, Mickey J.	Present	
Harris, Lance	Present	
Hodges, Valarie	Present	
Hunter, Marcus L.	Present	
Pierre, Vincent J.	Present	
Richard, Jerome		Absent
Schexnayder, Clay	Present	
Seabaugh, Alan	Present	
Smith, Patricia Haynes	Present	
Stokes, Julie	Present	
Whitney, Lenar L.	Present	
Williams, Alfred C.	Present	

**SB155 by NEVERS**

Provides relative to apprenticeship. (gov sig)

**Amendment:** HCASB155 1873 5314**Motion made by:** Broadwater, Chris**AMD Motion:** Adopt**Vote:** 13-0**Vote Date:** 5/15/2014 3:15:33 PM

Bishop, Stuart J.	Yea
Broadwater, Chris	Yea
Cox, Kenny R.	Yea
Guillory, Mickey J.	Yea
Harris, Lance	Yea
Hodges, Valarie	Yea
Pierre, Vincent J.	Yea
Schexnayder, Clay	Yea
Seabaugh, Alan	Yea
Smith, Patricia Haynes	Yea
Stokes, Julie	Yea
Whitney, Lenar L.	Yea
Williams, Alfred C.	Yea

**Motion made by:** Broadwater, Chris**Motion:** With Amendments**Vote:** 13-0**Vote Date:** 5/15/2014 3:15:46 PM

Bishop, Stuart J.	Yea
Broadwater, Chris	Yea
Cox, Kenny R.	Yea
Guillory, Mickey J.	Yea
Harris, Lance	Yea
Hodges, Valarie	Yea
Pierre, Vincent J.	Yea
Schexnayder, Clay	Yea
Seabaugh, Alan	Yea
Smith, Patricia Haynes	Yea
Stokes, Julie	Yea
Whitney, Lenar L.	Yea
Williams, Alfred C.	Yea

**SB155 by NEVERS****Final Action:** Reported with amendments. (13-0)

**SB207 by J.R.SMITH**

Provides relative to the Incumbent Worker Training Program. (8/1/14)

**Amendment:** HCASB207 1873 5318

**Motion made by:** Broadwater, Chris

**AMD Motion:** Adopt

**Vote:** 13-0

**Vote Date:** 5/15/2014 3:17:40 PM

Bishop, Stuart J.	Yea
Broadwater, Chris	Yea
Cox, Kenny R.	Yea
Guillory, Mickey J.	Yea
Harris, Lance	Yea
Hodges, Valarie	Yea
Pierre, Vincent J.	Yea
Schexnayder, Clay	Yea
Seabaugh, Alan	Yea
Smith, Patricia Haynes	Yea
Stokes, Julie	Yea
Whitney, Lenar L.	Yea
Williams, Alfred C.	Yea

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**Motion made by:** Bishop, Stuart J.

**Motion:** With Amendments

**Vote:** 12-0-1

**Vote Date:** 5/15/2014 3:17:57 PM

Bishop, Stuart J.	Yea
Broadwater, Chris	Abstain
Cox, Kenny R.	Yea
Guillory, Mickey J.	Yea
Harris, Lance	Yea
Hodges, Valarie	Yea
Pierre, Vincent J.	Yea
Schexnayder, Clay	Yea
Seabaugh, Alan	Yea
Smith, Patricia Haynes	Yea
Stokes, Julie	Yea
Whitney, Lenar L.	Yea
Williams, Alfred C.	Yea

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**SB207 by J.R.SMITH**

**Final Action:** Reported with amendments. (12-0-1)

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**SB322 by MURRAY**

Provides relative to the "Equal Pay for Women Act". (8/1/14)

**Amendment:** HCASB322 506 5319

**Motion made by:** Broadwater, Chris

**AMD Motion:** Adopt

**Vote:** 13-0

**Vote Date:** 5/15/2014 3:32:26 PM

Bishop, Stuart J.	Yea
Broadwater, Chris	Yea
Cox, Kenny R.	Yea
Guillory, Mickey J.	Yea
Harris, Lance	Yea
Hodges, Valarie	Yea
Pierre, Vincent J.	Yea
Schexnayder, Clay	Yea
Seabaugh, Alan	Yea
Smith, Patricia Haynes	Yea
Stokes, Julie	Yea
Whitney, Lenar L.	Yea
Williams, Alfred C.	Yea

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**SB322 by MURRAY**

Provides relative to the "Equal Pay for Women Act". (8/1/14)

**Motion made by:** Cox, Kenny R.

**Motion:** With Amendments

**Vote:** 12-0-1

**Vote Date:** 5/15/2014 3:34:39 PM

Bishop, Stuart J.	Yea
Broadwater, Chris	Abstain
Cox, Kenny R.	Yea
Guillory, Mickey J.	Yea
Harris, Lance	Yea
Hodges, Valarie	Yea
Pierre, Vincent J.	Yea
Schexnayder, Clay	Yea
Seabaugh, Alan	Yea
Smith, Patricia Haynes	Yea
Stokes, Julie	Yea
Whitney, Lenar L.	Yea
Williams, Alfred C.	Yea

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**SB322 by MURRAY**

**Final Action:** Reported with amendments. (12-0-1)

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**SB359 by DONAHUE**

Limits penalty for failure to pay wages. (8/1/14)

**Motion made by:** Broadwater, Chris

**Motion:** Favorably

**Vote:** 13-0

**Vote Date:** 5/15/2014 3:20:29 PM

Bishop, Stuart J.	Yea
Broadwater, Chris	Yea
Cox, Kenny R.	Yea
Guillory, Mickey J.	Yea
Harris, Lance	Yea
Hodges, Valarie	Yea
Pierre, Vincent J.	Yea
Schexnayder, Clay	Yea
Seabaugh, Alan	Yea
Smith, Patricia Haynes	Yea
Stokes, Julie	Yea
Whitney, Lenar L.	Yea
Williams, Alfred C.	Yea

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**SB359 by DONAHUE**

**Final Action:** Reported favorably. (13-0)

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**SB372 by MARTINY**

Provides for auditing of employer records for unemployment compensation. (2/3-CA7s2.1) (8/1/14)

**Motion made by:** Broadwater, Chris

**Motion:** Favorably

**Vote:** 13-0

**Vote Date:** 5/15/2014 3:22:10 PM

Bishop, Stuart J.	Yea
Broadwater, Chris	Yea
Cox, Kenny R.	Yea
Guillory, Mickey J.	Yea
Harris, Lance	Yea
Hodges, Valarie	Yea
Pierre, Vincent J.	Yea
Schexnayder, Clay	Yea
Seabaugh, Alan	Yea
Smith, Patricia Haynes	Yea
Stokes, Julie	Yea
Whitney, Lenar L.	Yea
Williams, Alfred C.	Yea

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**SB372 by MARTINY**

**Final Action:** Reported favorably. (13-0)

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**SB412 by MORRELL**

Provides with respect to employment discrimination. (8/1/14)

**Motion made by:** Pierre, Vincent J.**Motion:** Favorably**Vote:** 11-0-1**Vote Date:** 5/15/2014 4:09:02 PM

Bishop, Stuart J.	Yea
Broadwater, Chris	Abstain
Cox, Kenny R.	Yea
Guillory, Mickey J.	Yea
Harris, Lance	Yea
Hodges, Valarie	Yea
Pierre, Vincent J.	Yea
Schexnayder, Clay	Yea
Seabaugh, Alan	Yea
Smith, Patricia Haynes	Yea
Stokes, Julie	Yea
Whitney, Lenar L.	Yea

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**SB412 by MORRELL****Final Action:** Reported favorably. (11-0-1)**SB443 by MURRAY**

Requires the "Equal Pay for Women Act" to apply to local governments and political subdivisions. (8/1/14)

**Motion made by:** Pierre, Vincent J.**Motion:** Favorably**Vote:** 5-7-1**Vote Date:** 5/15/2014 3:38:35 PM**Objection by:** Harris, Lance

Bishop, Stuart J.	Nay
Broadwater, Chris	Abstain
Cox, Kenny R.	Yea
Guillory, Mickey J.	Yea
Harris, Lance	Nay
Hodges, Valarie	Nay
Pierre, Vincent J.	Yea
Schexnayder, Clay	Nay
Seabaugh, Alan	Nay
Smith, Patricia Haynes	Yea
Stokes, Julie	Nay
Whitney, Lenar L.	Nay
Williams, Alfred C.	Yea

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**Motion made by:** Harris, Lance**Motion:** Defer Involuntary**Vote:** 12-0-1**Vote Date:** 5/15/2014 3:38:58 PM

Bishop, Stuart J.	Yea
Broadwater, Chris	Abstain
Cox, Kenny R.	Yea
Guillory, Mickey J.	Yea
Harris, Lance	Yea
Hodges, Valarie	Yea
Pierre, Vincent J.	Yea
Schexnayder, Clay	Yea
Seabaugh, Alan	Yea
Smith, Patricia Haynes	Yea
Stokes, Julie	Yea
Whitney, Lenar L.	Yea
Williams, Alfred C.	Yea

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**SB443 by MURRAY****Final Action:** Involuntarily Deferred. (12-0-1)

**SB482 by HEITMEIER**

Provides relative to the Louisiana Rehabilitation Services.  
(gov sig)

**Amendment:** HCASB482 1873 5322

**Motion made by:** Broadwater, Chris

**AMD Motion:** Adopt

**Vote:** 13-0

**Vote Date:** 5/15/2014 3:28:26 PM

Bishop, Stuart J.	Yea
Broadwater, Chris	Yea
Cox, Kenny R.	Yea
Guillory, Mickey J.	Yea
Harris, Lance	Yea
Hodges, Valarie	Yea
Pierre, Vincent J.	Yea
Schexnayder, Clay	Yea
Seabaugh, Alan	Yea
Smith, Patricia Haynes	Yea
Stokes, Julie	Yea
Whitney, Lenar L.	Yea
Williams, Alfred C.	Yea

**Amendment:** HCASB482 1873 5258

**Motion made by:** Broadwater, Chris

**AMD Motion:** Adopt

**Vote:** 13-0

**Vote Date:** 5/15/2014 3:29:03 PM

Bishop, Stuart J.	Yea
Broadwater, Chris	Yea
Cox, Kenny R.	Yea
Guillory, Mickey J.	Yea
Harris, Lance	Yea
Hodges, Valarie	Yea
Pierre, Vincent J.	Yea
Schexnayder, Clay	Yea
Seabaugh, Alan	Yea
Smith, Patricia Haynes	Yea
Stokes, Julie	Yea
Whitney, Lenar L.	Yea
Williams, Alfred C.	Yea

**Motion made by:** Cox, Kenny R.

**Motion:** With Amendments

**Vote:** 12-0-1

**Vote Date:** 5/15/2014 3:29:22 PM

Bishop, Stuart J.	Yea
Broadwater, Chris	Abstain
Cox, Kenny R.	Yea
Guillory, Mickey J.	Yea
Harris, Lance	Yea
Hodges, Valarie	Yea
Pierre, Vincent J.	Yea
Schexnayder, Clay	Yea
Seabaugh, Alan	Yea
Smith, Patricia Haynes	Yea
Stokes, Julie	Yea
Whitney, Lenar L.	Yea
Williams, Alfred C.	Yea

**SB482 by HEITMEIER**

**Final Action:** Reported with amendments. (12-0-1)

**SB594 by CROWE**

Prohibits an employer benefit account being relieved from payment when the employer failed to timely respond to request for information. (8/1/14)

**Motion made by:** Broadwater, Chris

**Motion:** Favorably

**Vote:** 13-0

**Vote Date:** 5/15/2014 3:31:10 PM

Bishop, Stuart J.	Yea
Broadwater, Chris	Yea
Cox, Kenny R.	Yea
Guillory, Mickey J.	Yea
Harris, Lance	Yea
Hodges, Valarie	Yea
Pierre, Vincent J.	Yea
Schexnayder, Clay	Yea
Seabaugh, Alan	Yea
Smith, Patricia Haynes	Yea
Stokes, Julie	Yea
Whitney, Lenar L.	Yea
Williams, Alfred C.	Yea

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**SB594 by CROWE**

**Final Action:** Reported favorably. (13-0)

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**SB627 by MURRAY**

Exempts certain home improvement contractors who have no employees from the requirements of workers' compensation. (8/1/14)

**Motion made by:** Cox, Kenny R.

**Motion:** Favorably

**Vote:** 3-8

**Vote Date:** 5/15/2014 4:05:48 PM

**Objection by:** Broadwater, Chris

Broadwater, Chris	Nay
Cox, Kenny R.	Yea
Guillory, Mickey J.	Yea
Harris, Lance	Nay
Hodges, Valarie	Nay
Pierre, Vincent J.	Yea
Schexnayder, Clay	Nay
Seabaugh, Alan	Nay
Smith, Patricia Haynes	Nay
Stokes, Julie	Nay
Whitney, Lenar L.	Nay

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**Motion made by:** Broadwater, Chris

**Motion:** Defer Involuntary

**Vote:** 11-0

**Vote Date:** 5/15/2014 4:05:56 PM

Broadwater, Chris	Yea
Cox, Kenny R.	Yea
Guillory, Mickey J.	Yea
Harris, Lance	Yea
Hodges, Valarie	Yea
Pierre, Vincent J.	Yea
Schexnayder, Clay	Yea
Seabaugh, Alan	Yea
Smith, Patricia Haynes	Yea
Stokes, Julie	Yea
Whitney, Lenar L.	Yea

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**SB627 by MURRAY**

**Final Action:** Involuntarily Deferred. (11-0)

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