

**ROLL CALL AND RECORD VOTE****Committee:** Labor and Industrial Relations**Location:** Room 5**Date/Time:** 05/25/16 9:00 a.m.**Staff:** Shana Veade, Attorney  
Alana C. Madison, Secretary  
Nikita Garner, Clerk  
Vivian Hurst, Sergeant at Arms  
Faye Talbot, Sergeant at Arms

<b>Roll Call:</b>	14	<b>Convened:</b>	09:03 AM
<b>Number of Members:</b>	15	<b>Recessed:</b>	09:38 AM
<b>Quorum:</b>	8	<b>Convened:</b>	09:59 AM
		<b>Adjourned:</b>	10:27 AM

Jefferson, Patrick O.	Present	
Broadwater, Chris	Present	
Bagley, Larry	Present	
Cox, Kenny R.	Present	
Cromer, Gregory	Present	
Falconer, Reid	Present	
Horton, Dodie	Present	
Hunter, Marcus L.		Absent
James, Edward C. "Ted"	Present	
McFarland, Jack	Present	
Miguez, Blake	Present	
Pierre, Vincent J.	Present	
Price, Edward J.	Present	
Seabaugh, Alan	Present	
Simon, Scott M.	Present	

**HB387 by JACKSON**

Provides for the re-creation of the Equal Pay Commission within the La. Workforce Commission

**Amendment:** AMENDMENT #1**Motion made by:** Price, Edward J.**AMD Motion:** Adopt

<b>Vote:</b>	13-0	Jefferson, Patrick O.	Yea
<b>Vote Date:</b>	5/25/2016 10:23:29 AM	Bagley, Larry	Yea
		Cox, Kenny R.	Yea
		Cromer, Gregory	Yea
		Falconer, Reid	Yea
		Horton, Dodie	Yea
		James, Edward C. "Ted"	Yea
		McFarland, Jack	Yea
		Miguez, Blake	Yea
		Pierre, Vincent J.	Yea
		Price, Edward J.	Yea
		Seabaugh, Alan	Yea
		Simon, Scott M.	Yea

**Motion made by:** Pierre, Vincent J.**Motion:** With Amendments

<b>Vote:</b>	5-8	Jefferson, Patrick O.	Yea
<b>Vote Date:</b>	5/25/2016 10:26:38 AM	Bagley, Larry	Nay
<b>Objection by:</b>	Seabaugh, Alan	Cox, Kenny R.	Yea
		Cromer, Gregory	Nay
		Falconer, Reid	Nay
		Horton, Dodie	Nay
		James, Edward C. "Ted"	Yea
		McFarland, Jack	Nay
		Miguez, Blake	Nay
		Pierre, Vincent J.	Yea
		Price, Edward J.	Yea
		Seabaugh, Alan	Nay
		Simon, Scott M.	Nay

**HB387 by JACKSON**

**HB545 by HUNTER**

Prohibits discrimination in employment of victims of domestic abuse, dating violence, or family violence

**Motion made by:** Jefferson, Patrick O.**Motion:** Defer Voluntary**Vote:** 13-0**Vote Date:** 5/25/2016 10:27:09 AM

Jefferson, Patrick O.	Yea
Bagley, Larry	Yea
Cox, Kenny R.	Yea
Cromer, Gregory	Yea
Falconer, Reid	Yea
Horton, Dodie	Yea
James, Edward C. "Ted"	Yea
McFarland, Jack	Yea
Miguez, Blake	Yea
Pierre, Vincent J.	Yea
Price, Edward J.	Yea
Seabaugh, Alan	Yea
Simon, Scott M.	Yea

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**HB545 by HUNTER****Final Action:** Defer Voluntary. (13-0)**HB878 by BOUIE**

Requires that any contractor who enters into a contract with a public entity comply with the Louisiana Equal Pay for Women Act

**No Vote Taken****Motion made by:** James, Edward C. "Ted"**Motion:** Favorably**Vote Date:** 5/25/2016 9:35:38 AM**Objection by:** Miguez, Blake**Substitute****Motion made by:** Miguez, Blake**Motion:** Defer Involuntary**Vote:** 8-4**Vote Date:** 5/25/2016 9:36:51 AM**Objection by:** James, Edward C. "Ted"

Jefferson, Patrick O.	Nay
Bagley, Larry	Yea
Cromer, Gregory	Yea
Falconer, Reid	Yea
Horton, Dodie	Yea
James, Edward C. "Ted"	Nay
McFarland, Jack	Yea
Miguez, Blake	Yea
Pierre, Vincent J.	Nay
Price, Edward J.	Nay
Seabaugh, Alan	Yea
Simon, Scott M.	Yea

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**HB878 by BOUIE****Final Action:** Involuntarily Deferred. (8-4)

**HB928 by NORTON**

Provides for equal pay for women

**Motion made by:** Price, Edward J.**Motion:** Defer Voluntary**Vote:** 13-0**Vote Date:** 5/25/2016 9:16:51 AM

Jefferson, Patrick O.	Yea
Broadwater, Chris	Yea
Bagley, Larry	Yea
Cox, Kenny R.	Yea
Cromer, Gregory	Yea
Falconer, Reid	Yea
Horton, Dodie	Yea
McFarland, Jack	Yea
Miguez, Blake	Yea
Pierre, Vincent J.	Yea
Price, Edward J.	Yea
Seabaugh, Alan	Yea
Simon, Scott M.	Yea

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**HB928 by NORTON****Final Action:** Defer Voluntary. (13-0)**SB441 by T.CARTER**

Provides relative to employee wages. (8/1/16)

**Motion made by:** Broadwater, Chris**Motion:** Defer Involuntary**Vote:** 13-0**Vote Date:** 5/25/2016 9:30:13 AM**Objection by:** Cox, Kenny R.

Jefferson, Patrick O.	Yea
Broadwater, Chris	Yea
Bagley, Larry	Yea
Cox, Kenny R.	Yea
Cromer, Gregory	Yea
Falconer, Reid	Yea
Horton, Dodie	Yea
McFarland, Jack	Yea
Miguez, Blake	Yea
Pierre, Vincent J.	Yea
Price, Edward J.	Yea
Seabaugh, Alan	Yea
Simon, Scott M.	Yea

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**Substitute****Motion made by:** Cox, Kenny R.**Motion:** Favorably**Vote:** 5-9**Vote Date:** 5/25/2016 9:31:31 AM**Objection by:** Broadwater, Chris

Jefferson, Patrick O.	Yea
Broadwater, Chris	Nay
Bagley, Larry	Nay
Cox, Kenny R.	Yea
Cromer, Gregory	Nay
Falconer, Reid	Nay
Horton, Dodie	Nay
James, Edward C. "Ted"	Yea
McFarland, Jack	Nay
Miguez, Blake	Nay
Pierre, Vincent J.	Yea
Price, Edward J.	Yea
Seabaugh, Alan	Nay
Simon, Scott M.	Nay

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**SB441 by T.CARTER****Final Action:** Involuntarily Deferred. (13-0)