

ROLL CALL AND RECORD VOTE**Committee:** Labor and Industrial Relations**Location:** Room 5**Date/Time:** 03/19/26 9:00 a.m.

Staff: Jurissa McGuire, Attorney
 Faith Lillie, Committee Administrative Assistant
 Nevonda Reed, Division Director
 Angela McKnight, Sergeant at Arms
 Myrtis Jarrell, Sergeant at Arms
 Ralph Palmer, Sergeant at Arms
 Felicie M. Jackson, Executive Assistant

Roll Call: 11**Convened:** 09:07 AM**Number of Members:** 13**Adjourned:** 11:47 AM**Quorum:** 7

Crews, Raymond J.	Present	
Bamburg, Jr., Dennis	Present	
Chassion, Tehmi Jahi	Present	
Echols, Michael Charles		Absent
Glorioso, Brian Leonard	Present	
Horton, Dodie		Absent
Larvadain, III, Ed	Present	
Martinez, Chasity	Present	
Melerine, Michael	Present	
Mena, Shaun Raphael	Present	
Phelps, Tammy T.	Present	
Tarver, Phillip Eric	Present	
Wilder, III, Roger William	Present	

HB185 by MELERINE

Provides relative to the definition of an independent contractor

Amendment: HCAHB185 4145 1631**Motion made by:** Melerine, Michael**AMD Motion:** Adopt**Vote:** 11-0**Vote Date:** 3/19/2026 10:58:09 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

Motion made by: Glorioso, Brian Leonard**Motion:** Previous Question**Vote:** 11-0**Vote Date:** 3/19/2026 11:39:08 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB185 by MELERINE

Provides relative to the definition of an independent contractor

Motion made by: Melerine, Michael

Motion: With Amendments

Vote: 6-4

Vote Date: 3/19/2026 11:43:41 AM

Objection by: Larvadain, III, Ed

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Glorioso, Brian Leonard	Yea
Larvadain, III, Ed	Nay
Martinez, Chasity	Nay
Melerine, Michael	Yea
Mena, Shaun Raphael	Nay
Phelps, Tammy T.	Nay
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB185 by MELERINE

Final Action: Reported with amendments. (6-4)

HB232 by CARLSON

Provides relative to employment certificates for minors

Amendment: HCAHB232 4145 1632

Motion made by: Glorioso, Brian Leonard

AMD Motion: Adopt

Vote: 9-0

Vote Date: 3/19/2026 9:14:21 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Larvadain, III, Ed	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

Motion made by: Chassion, Tehmi Jahi

Motion: With Amendments

Vote: 10-0

Vote Date: 3/19/2026 9:31:47 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB232 by CARLSON

Final Action: Reported with amendments. (10-0)

HB301 by WYBLE

Creates the Independent Contractor Voluntary Portable Benefits Act

Amendment: HCAHB301 4145 1633

Motion made by: Crews, Raymond J.

AMD Motion: Adopt

Vote: 10-0

Vote Date: 3/19/2026 10:14:54 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Larvadain, III, Ed	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

Motion made by: Glorioso, Brian Leonard

Motion: With Amendments

Vote: 6-5

Vote Date: 3/19/2026 10:56:38 AM

Objection by: Larvadain, III, Ed

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Nay
Glorioso, Brian Leonard	Yea
Larvadain, III, Ed	Nay
Martinez, Chasity	Nay
Melerine, Michael	Yea
Mena, Shaun Raphael	Nay
Phelps, Tammy T.	Nay
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB301 by WYBLE

Final Action: Reported with amendments. (6-5)

HB334 by CREWS

Re-creates Louisiana Works and re-authorizes the Incumbent Worker Training Program

Motion made by: Wilder, III, Roger William

Motion: Favorably

Vote: 10-0

Vote Date: 3/19/2026 11:47:01 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Glorioso, Brian Leonard	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB334 by CREWS

Final Action: Reported favorably. (10-0)

HB422 by MCKIN

Enacts the Behind the Counter Safety Act

Motion made by: Crews, Raymond J.

Motion: Defer Voluntary

Vote: 9-0

Vote Date: 3/19/2026 9:09:21 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Larvadain, III, Ed	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB422 by MCKIN

Final Action: Defer Voluntary. (9-0)

HB585 by CHASSION

Enacts the Discount Retailer Workforce Safety and Retention Act

Motion made by: Crews, Raymond J.

Motion: Defer Voluntary

Vote: 9-0

Vote Date: 3/19/2026 9:09:30 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Larvadain, III, Ed	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB585 by CHASSION

Final Action: Defer Voluntary. (9-0)

HB680 by WYBLE

Provides relative to waivers under the Workforce Innovation and Opportunity Act

Motion made by: Crews, Raymond J.

Motion: Defer Voluntary

Vote: 9-0

Vote Date: 3/19/2026 9:09:39 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Larvadain, III, Ed	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB680 by WYBLE

Final Action: Defer Voluntary. (9-0)

HB923 by BERAULT

Provides relative to the continuing of technical corrections and revisions of provisions of Title 23 of the Louisiana Revised Statutes of 1950

Amendment: HCAHB923 4145 1672

Motion made by: Melerine, Michael

AMD Motion: Adopt

Vote: 10-0

Vote Date: 3/19/2026 10:07:52 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Glorioso, Brian Leonard	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

Motion made by: Glorioso, Brian Leonard

Motion: With Amendments

Vote: 9-0

Vote Date: 3/19/2026 10:13:54 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Glorioso, Brian Leonard	Yea
Larvadain, III, Ed	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB923 by BERAULT

Final Action: Reported with amendments. (9-0)

HB951 by BAMBURG

Provides with respect to the creation of an office of talent accelerator within Louisiana Works

Amendment: HCAHB951 4145 1693

Motion made by: Crews, Raymond J.

AMD Motion: Adopt

Vote: 9-0

Vote Date: 3/19/2026 9:36:26 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Glorioso, Brian Leonard	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

Motion made by: Wilder, III, Roger William

Motion: With Amendments

Vote: 11-0

Vote Date: 3/19/2026 10:06:27 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB951 by BAMBURG

Final Action: Reported with amendments. (11-0)

Adopt the committee meeting minutes from the 2025 Regular Session dated April 24, May 15, and May 29.

Motion made by: Crews, Raymond J.

Motion: Adopt

Vote: 9-0

Vote Date: 3/19/2026 9:09:08 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Glorioso, Brian Leonard	Yea
Larvadain, III, Ed	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

Motion made by: Melerine, Michael

Motion: Adjourn

Vote: 10-0

Vote Date: 3/19/2026 11:47:21 AM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Glorioso, Brian Leonard	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea
