

## **House Committee on Labor and Industrial Relations**

Minutes of Meeting  
2016 Regular Session  
May 25, 2016

### **I. CALL TO ORDER**

Representative Patrick O. Jefferson, chairman of the House Committee on Labor and Industrial Relations, called the meeting to order at 9:03 a.m. in Room 5, in the State Capitol in Baton Rouge, Louisiana. The secretary called the roll.

### **II. ROLL CALL**

#### **MEMBERS PRESENT:**

Representative Patrick O. Jefferson, chairman  
Representative Chris Broadwater, vice chairman  
Representative Lawrence A. "Larry" Bagley  
Representative Kenny R. Cox  
Representative Gregory Cromer  
Representative Reid Falconer  
Representative Dodie Horton  
Representative Edward C. "Ted" James II  
Representative Jack G. McFarland  
Representative Blake Miguez  
Representative Vincent J. Pierre  
Representative Edward J. Price  
Representative Alan Seabaugh  
Representative Scott M. Simon

#### **MEMBERS ABSENT:**

Representative Marcus L. Hunter

#### **STAFF MEMBERS PRESENT:**

Shana Veade, attorney  
Alana C. Madison, secretary  
Nikita Garner, clerk  
Vivian Hurst, sergeant at arms  
Faye Talbot, sergeant at arms

### III. DISCUSSION OF LEGISLATION

#### **House Bill No. 928 by Representative Norton**

Representative Norton presented House Bill No. 928, which provides for equal pay for women.

Representative Price offered a motion to voluntarily defer action on House Bill No. 928. Without objection, action on House Bill No. 928 was voluntarily deferred by a vote of 13 yeas and 0 nays. Representatives Jefferson, Broadwater, Bagley, Cox, Cromer, Falconer, Horton, McFarland, Miguez, Pierre, Price, Seabaugh, and Simon voted yea.

#### **Senate Bill No. 441 by Senator Carter**

Senator Carter presented Senate Bill No. 441, which provides relative to employee wages.

Dawn Starns, NFIB, 530 Lakeland St., Baton Rouge, LA 70806, (225) 218-6847, [dawn.starns@nfib.org](mailto:dawn.starns@nfib.org), spoke in opposition to Senate Bill No. 441.

Representative Broadwater offered a motion to involuntarily defer action on Senate Bill No. 441, to which Representative Cox objected. Representative Cox offered a substitute motion to report Senate Bill No. 441 favorably. The secretary called the roll on the substitute motion to report Senate Bill No. 441 favorably and by a vote of 5 yeas and 9 nays, the motion failed to pass. Representatives Jefferson, Cox, James, Pierre, and Price voted yea. Representatives Broadwater, Bagley, Cromer, Falconer, Horton, McFarland, Miguez, Seabaugh, and Simon voted nay.

The original motion to involuntarily defer action on Senate Bill No. 441 was continued. Without objection, action on Senate Bill No. 441 was involuntarily deferred by a vote of 13 yeas and 0 nays. Representatives Jefferson, Broadwater, Bagley, Cox, Cromer, Falconer, Horton, McFarland, Miguez, Pierre, Price, Seabaugh, and Simon voted yea.

Witness cards submitted by individuals who did not speak are as follows: 10 in support, 1 in opposition, and 0 for information only. Witness cards are included in the committee report.

#### **House Bill No. 878 by Representative Bouie**

Representative Bouie presented House Bill No. 878, which requires that any contractor who enters into a contract with a public entity comply with the Louisiana Equal Pay for Women Act.

Representative James offered a motion to report House Bill No. 878 favorably, to which Representative Miguez objected. Representative Miguez offered a substitute motion to involuntarily defer action on House Bill No. 878, to which Representative James objected. The secretary called the roll on the substitute motion to involuntarily defer action on House Bill No. 878. House Bill No.

878 was involuntarily deferred by a vote of 8 yeas and 4 nays. Representatives Bagley, Cromer, Falconer, Horton, McFarland, Miguez, Seabaugh, and Simon voted yea. Representatives Jefferson, James, Pierre, and Price voted nay.

Witness cards submitted by individuals who did not speak are as follows: 12 in support, 4 in opposition, and 0 for information only. Witness cards are included in the committee report.

The committee recessed at 9:38 a.m. The committee reconvened at 9:59 a.m.

### **House Bill No. 387 by Representative Jackson**

Representative Jackson presented House Bill No. 387, which provides for the re-creation of the Equal Pay Commission within the La. Workforce Commission.

Dawn Starns, NFIB, 530 Lakeland St., Baton Rouge, LA 70806, (225) 218-6847, [dawn.starns@nfib.org](mailto:dawn.starns@nfib.org), spoke for informational purposes only on House Bill No. 387.

Representative Price offered an amendment which would add two representatives from the National Federation of Independent Businesses to the commission. Representative Price offered a motion to adopt the proposed amendments. Without objection, the amendments were adopted by a vote of 13 yeas and 0 nays. Representatives Jefferson, Bagley, Cox, Cromer, Falconer, Horton, James, McFarland, Miguez, Pierre, Price, Seabaugh, and Simon voted yea.

Representative Pierre offered a motion to report House Bill No. 387 with amendments, to which Representative Seabaugh objected. The secretary called the roll, and by a vote of 5 yeas and 8 nays, the motion failed to pass. Representatives Jefferson, Cox, James, Pierre, and Price voted yea. Representatives Bagley, Cromer, Falconer, Horton, McFarland, Miguez, Seabaugh, and Simon voted nay.

Witness cards submitted by individuals who did not speak are as follows: 12 in support, 0 in opposition, and 1 for information only. Witness cards are included in the committee report.

### **House Bill No. 545 by Representative Hunter**

Representative Hunter presented House Bill No. 545, which prohibits discrimination in employment of victims of domestic abuse, dating violence, or family violence.

Representative Jefferson offered a motion to voluntarily defer action on House Bill No. 545. Without objection, action on House Bill No. 545 was voluntarily deferred by a vote of 13 yeas and 0 nays. Representatives Jefferson, Bagley, Cox, Cromer, Falconer, Horton, James, McFarland, Miguez, Pierre, Price, Seabaugh, and Simon voted yea.

**IV. OTHER BUSINESS**

**V. ANNOUNCEMENTS**

**VI. ADJOURNMENT**

The meeting was adjourned at 10:27 a.m.

Respectfully submitted,

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Chairman Patrick O. Jefferson  
House Committee on Labor and Industrial Relations

Date adopted: