

House Committee on Labor and Industrial Relations

Minutes of Meeting
2017 Regular Session
May 3, 2017

I. CALL TO ORDER

Representative Patrick O. Jefferson, chairman of the House Committee on Labor and Industrial Relations, called the meeting to order at 9:31 a.m. in Room 5, in the state capitol in Baton Rouge, Louisiana.

II. ROLL CALL

MEMBERS PRESENT:

Representative Patrick O. Jefferson, chairman
Representative Beryl A. Amedée
Representative Chris Broadwater, vice chairman
Representative Lawrence A. "Larry" Bagley
Representative Kenny R. Cox
Representative Reid Falconer
Representative Dodie Horton
Representative Marcus L. Hunter
Representative Edward C. "Ted" James, II
Representative Jack G. McFarland
Representative Blake Miguez
Representative Vincent J. Pierre
Representative Edward J. Price
Representative Alan Seabaugh
Representative Scott M. Simon

MEMBERS ABSENT:

Representative Gregory Cromer

STAFF MEMBERS PRESENT:

Shana Veade, attorney
Alana C. Madison, secretary

ADDITIONAL ATTENDEES PRESENT:

Nikita Garner, clerk
Vivian Hurst, sergeant at arms
Faye Talbot, sergeant at arms

III. DISCUSSION OF LEGISLATION**House Bill No. 222 by Representative Moreno**

Representative Moreno presented House Bill No. 222, which prohibits employer retaliation against an employee who discusses wage information.

Ms. Kim Sport, United Way of Southeast Louisiana, 2515 Canal St., New Orleans, LA 70119, (504) 453-3313, ksport@cox.net, spoke in support of House Bill No. 222.

Ms. Amy Landry, United Way, 2717 Octavia St., New Orleans, LA 70115, (281) 468-7989, amy.landry@fuelsuccessacademy.com, spoke in support of House Bill No. 222.

Ms. Julie Schwam Harris, Legislative Agenda for Women, 120 W. Pine St., New Orleans, LA 70118, julieschwamh@gmail.com, spoke in support of House Bill No. 222.

Ms. May Landry, Family Justice Center, 701 Loyola Ave., Ste. 201, New Orleans, LA 70112, (504) 355-0851, spoke in support of House Bill No. 222.

Ms. Eileen deHaro, AAUW Covington-Mandeville & League of Women Voters, 2034 Rue Pickney St., Mandeville, LA 70448, (985) 264-1998, edeharo@bellsouth.net, spoke in support of House Bill No. 222.

Mr. Jan Moller, Louisiana Budget Project, 144 Maximilliam St., Baton Rouge, LA 70802, (225) 614-3126, jan@labudget.org, spoke in support of House Bill No. 222.

Ms. Janet Moulder, 9265 Bermoda St., Baton Rouge, LA 70809, (225) 218-9181, spoke in support of House Bill No. 222.

Ms. Melissa Flournoy, LA Progress Action, 650 N. 6th St., Baton Rouge, LA 70806, (225) 936-7200, spoke in support of House Bill No. 222.

Mr. Michael Williamson, United Way Southeast LA, 2515 Canal St., New Orleans, LA 70119, michaelw@unitedway.sela.org, spoke in support of House Bill No. 222.

Ms. Charmaine Caccioppi, UWSELA, 2515 Canal St., New Orleans, LA 70119, (504) 827-6823, spoke in support of House Bill No. 222 and provided a handout, Exhibit A, which is included in the committee records.

Ms. Julie Cherry, Louisiana AFLCIO, 429 Government St., Baton Rouge, LA 70802, (225) 383-5741, spoke in support of House Bill No. 222.

Ms. Dawn Starns, NFIB, 530 Lakeland St., Ste. 201, Baton Rouge, LA 70802, (225) 287-4626, dawn.starns@NFIB.org, spoke in opposition to House Bill No. 222.

Ms. Renee Amar, Louisiana Association of Business and Industry, 3113 Valley Creek Rd., Baton Rouge, LA 70808, (225) 928-5388, spoke in opposition to House Bill No. 222.

Representative Cox offered a technical amendment to House Bill No. 222. Representative Cox offered a motion to adopt the proposed amendments. Without objection, the amendments were adopted by a vote of 15 yeas and 0 nays. Representatives Jefferson, Amedee, Broadwater, Bagley, Cox, Falconer, Horton, Hunter, James, McFarland, Miguez, Pierre, Price, Seabaugh, and Simon voted yea.

Representative Cox offered an amendment to House Bill No. 222 which provides for government employee, agricultural laborer, independent contractor, and supervisor exceptions. Representative Cox offered a motion to adopt the proposed amendments. Without objection, the amendments were adopted by a vote of 15 yeas and 0 nays. Representatives Jefferson, Amedee, Broadwater, Bagley, Cox, Falconer, Horton, Hunter, James, McFarland, Miguez, Pierre, Price, Seabaugh, and Simon voted yea.

Representative Cox offered a motion to report House Bill No. 222 with amendments, to which Representative Seabaugh objected. The secretary called the roll, and the motion failed to pass by a vote of 5 yeas and 9 nays. Representatives Jefferson, Cox, James, Pierre, and Price voted yea. Representatives Amedee, Broadwater, Bagley, Falconer, Horton, McFarland, Miguez, Seabaugh, and Simon voted nay.

Witness cards submitted by individuals who did not speak are as follows: 139 in support and 5 in opposition. Witness cards are included in the committee records.

House Bill No. 112 by Representative Bouie

Representative Bouie presented House Bill No. 112, which requires that any contractor who enters into a contract with a public entity comply with the Louisiana Equal Pay for Women Act.

Ms. Julie Schwam Harris, Legislative Agenda for Women, 120 W. Pine St., New Orleans, LA 70118, julieschwamh@gmail.com, spoke in support of House Bill No. 112.

Ms. Renee Amar, Louisiana Association of Business and Industry, 3113 Valley Creek Rd., Baton Rouge, LA 70808, (225) 928-5388, spoke in opposition to House Bill No. 112.

Representative Cox offered a motion to report House Bill No. 112 favorably, to which Representative Seabaugh objected. The secretary called the roll, and the motion failed to pass by a vote of 5 yeas and 9 nays. Representatives Jefferson, Cox, Hunter, Pierre, and Price voted yea. Representatives Amedee, Broadwater, Bagley, Falconer, Horton, McFarland, Miguez, Seabaugh, and Simon voted nay.

Witness cards submitted by individuals who did not speak are as follows: 36 in support and 4 in opposition. Witness cards are included in the committee records.

IV. OTHER BUSINESS

There was no other business.

V. ANNOUNCEMENTS

There were no announcements.

VI. ADJOURNMENT

The meeting was adjourned at 12:43 p.m.

Respectfully submitted,

Chairman Patrick O. Jefferson
House Committee on Labor and Industrial Relations

Date adopted: