

ROLL CALL AND RECORD VOTE

Committee: Labor and Industrial Relations

Location: Room 5

Date/Time: 04/28/26 Upon Adjournment of the House

Staff: Jurissa McGuire, Attorney
 Faith Lillie, Committee Administrative Assistant
 Nevonda Reed, Division Director
 Kristy Neubrandner, Committee Administrative Assistant
 Danny Leming , Assistant Chief Sergeant at Arms
 Rebecca Marshall, Sergeant at Arms
 Marcellus Veal, Sergeant at Arms
 Ralph Palmer, Sergeant at Arms
 Jaubert Ambeau , Chief Sergeant at Arms

Roll Call: 13

Convened: 04:18 PM

Number of Members: 13

Adjourned: 07:45 PM

Quorum: 7

Crews, Raymond J.	Present
Bamburg, Jr., Dennis	Present
Chassion, Tehmi Jahi	Present
Echols, Michael Charles	Present
Glorioso, Brian Leonard	Present
Horton, Dodie	Present
Larvadain, III, Ed	Present
Martinez, Chasity	Present
Melerine, Michael	Present
Mena, Shaun Raphael	Present
Phelps, Tammy T.	Present
Tarver, Phillip Eric	Present
Wilder, III, Roger William	Present

HB282 by MARCELLE

Provides relative to employment discrimination based on criminal history records

Motion made by: Crews, Raymond J.

Motion: Defer Voluntary

Vote: 13-0

Vote Date: 4/28/2026 5:19:44 PM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB282 by MARCELLE

Final Action: Defer Voluntary. (13-0)

HB293 by BOYD

Provides relative to employment discrimination based on gender identity and sexual orientation

Motion made by: Larvadain, III, Ed**Motion:** Favorably**Vote:** 4-8**Vote Date:** 4/28/2026 5:27:41 PM**Objection by:** Wilder, III, Roger William

Crews, Raymond J.	Nay
Bamburg, Jr., Dennis	Nay
Chassion, Tehmi Jahi	Yea
Echols, Michael Charles	Nay
Glorioso, Brian Leonard	Nay
Horton, Dodie	Nay
Larvadain, III, Ed	Yea
Melerine, Michael	Nay
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Nay
Wilder, III, Roger William	Nay

HB293 by BOYD**HB390 by WALTERS**

Provides for unpaid leave for employees who are domestic abuse survivors

Motion made by: Chassion, Tehmi Jahi**Motion:** Favorably**Vote:** 6-6**Vote Date:** 4/28/2026 5:31:00 PM**Objection by:** Crews, Raymond J.

Crews, Raymond J.	Nay
Bamburg, Jr., Dennis	Nay
Chassion, Tehmi Jahi	Yea
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Nay
Larvadain, III, Ed	Yea
Melerine, Michael	Nay
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Nay
Wilder, III, Roger William	Nay

Motion made by: Crews, Raymond J.**Motion:** Defer Voluntary**Vote:** 12-0**Vote Date:** 4/28/2026 5:31:10 PM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB390 by WALTERS**Final Action:** Defer Voluntary. (12-0)

HB456 by CHENEVERT

Provides relative to claims for benefits under workers' compensation

Motion made by: Horton, Dodie**Motion:** Favorably**Vote:** 7-6**Vote Date:** 4/28/2026 6:26:11 PM**Objection by:** Larvadain, III, Ed

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Nay
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Nay
Horton, Dodie	Yea
Larvadain, III, Ed	Nay
Martinez, Chasity	Nay
Melerine, Michael	Yea
Mena, Shaun Raphael	Nay
Phelps, Tammy T.	Nay
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB456 by CHENEVERT**Final Action:** Reported favorably. (7-6)**HB460 by MANDIE LANDRY**

Provides relative to employment discrimination against certain employees being treated with medical marijuana

Motion made by: Crews, Raymond J.**Motion:** Defer Voluntary**Vote:** 10-0**Vote Date:** 4/28/2026 4:19:32 PM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Tarver, Phillip Eric	Yea

HB460 by MANDIE LANDRY**Final Action:** Defer Voluntary. (10-0)**HB561 by HILFERTY**

Provides relative to unpaid leave for living organ donations

Motion made by: Crews, Raymond J.**Motion:** Defer Voluntary**Vote:** 10-0**Vote Date:** 4/28/2026 4:19:43 PM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Tarver, Phillip Eric	Yea

HB561 by HILFERTY**Final Action:** Defer Voluntary. (10-0)

HB819 by CREWS

Provides relative to the medical treatment schedule under workers' compensation

Amendment: HCAHB819 4145 2115**Motion made by:** Horton, Dodie**AMD Motion:** Adopt**Vote:** 12-0**Vote Date:** 4/28/2026 6:27:36 PM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

Motion made by: Crews, Raymond J.**Motion:** With Amendments**Vote:** 6-7**Vote Date:** 4/28/2026 7:02:57 PM**Objection by:** Larvadain, III, Ed

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Nay
Chassion, Tehmi Jahi	Nay
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Nay
Horton, Dodie	Yea
Larvadain, III, Ed	Nay
Martinez, Chasity	Nay
Melerine, Michael	Yea
Mena, Shaun Raphael	Nay
Phelps, Tammy T.	Nay
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

Motion made by: Horton, Dodie**Motion:** Defer Voluntary**Vote:** 13-0**Vote Date:** 4/28/2026 7:03:27 PM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB819 by CREWS**Final Action:** Defer Voluntary. (13-0)

HB1023 by MENA

Provides with respect to the selection of vocation rehabilitation counselors

Motion made by: Chassion, Tehmi Jahi**Motion:** Favorably**Vote:** 6-7**Vote Date:** 4/28/2026 7:19:02 PM**Objection by:** Melerine, Michael

Crews, Raymond J.	Nay
Bamburg, Jr., Dennis	Nay
Chassion, Tehmi Jahi	Yea
Echols, Michael Charles	Nay
Glorioso, Brian Leonard	Yea
Horton, Dodie	Nay
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Nay
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Nay
Wilder, III, Roger William	Nay

Motion made by: Horton, Dodie**Motion:** Defer Voluntary**Vote:** 13-0**Vote Date:** 4/28/2026 7:19:16 PM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB1023 by MENA**Final Action:** Defer Voluntary. (13-0)**HB1047 by MENA**

Provides relative to requests for authorizations for prescription medications

Withdrawn No Vote Taken**Motion made by:** Chassion, Tehmi Jahi**Motion:** Favorably**Vote Date:** 4/28/2026 7:43:38 PM**Motion made by:** Mena, Shaun Raphael**Motion:** Defer Voluntary**Vote:** 13-0**Vote Date:** 4/28/2026 7:44:06 PM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB1047 by MENA**Final Action:** Defer Voluntary. (13-0)

HB1101 by MELERINE

Provides relative to maximum medical improvement, income benefits, the misrepresentation of benefits or payments, and the rehabilitation of injured employees under workers' compensation

Amendment: HCAHB1101 4145 4451

Motion made by: Melerine, Michael

AMD Motion: Adopt

Vote: 11-0

Vote Date: 4/28/2026 4:21:40 PM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

Motion made by: Melerine, Michael

Motion: With Amendments

Vote: 8-5

Vote Date: 4/28/2026 5:19:25 PM

Objection by: Larvadain, III, Ed

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Nay
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Nay
Martinez, Chasity	Nay
Melerine, Michael	Yea
Mena, Shaun Raphael	Nay
Phelps, Tammy T.	Nay
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea

HB1101 by MELERINE

Final Action: Reported with amendments. (8-5)

Motion made by: Phelps, Tammy T.

Motion: Adjourn

Vote: 13-0

Vote Date: 4/28/2026 7:44:58 PM

Crews, Raymond J.	Yea
Bamburg, Jr., Dennis	Yea
Chassion, Tehmi Jahi	Yea
Echols, Michael Charles	Yea
Glorioso, Brian Leonard	Yea
Horton, Dodie	Yea
Larvadain, III, Ed	Yea
Martinez, Chasity	Yea
Melerine, Michael	Yea
Mena, Shaun Raphael	Yea
Phelps, Tammy T.	Yea
Tarver, Phillip Eric	Yea
Wilder, III, Roger William	Yea
