

ROLL CALL AND RECORD VOTE**Committee:** Labor and Industrial Relations**Location:** Room 5**Date/Time:** 05/06/21 9:30 a.m.

Staff: Jurissa McGuire, Attorney
 Johnna Johnson, Committee Administrative Assistant
 Nevonda S. Reed, Director
 Felicie Jackson, Executive Assistant
 Mia Ditta, Clerk
 Faye Talbot, Sergeant at Arms

Roll Call:	11	Convened:	09:38 AM
Number of Members:	12	At Ease:	10:20 AM
Quorum:	7	Convened:	10:21 AM
		Adjourned:	01:01 PM

Carpenter, Barbara	Present	
Amedée, Beryl	Present	
Cormier, Mack		Absent
Cox, Kenny R.	Present	
Crews, Raymond J.	Present	
Echols, Michael Charles	Present	
Frieman, Lawrence "Larry"	Present	
Hodges, Valarie	Present	
Horton, Dodie	Present	
Larvadain III, Ed	Present	
Owen, Robert "Bob"	Present	
Phelps, Tammy T.	Present	

HB151 by RISER

Provides for an increase in the administrative penalties assessed for the misclassification of employees

Amendment: HCAHB151 4145 2236**Motion made by:** Horton, Dodie**AMD Motion:** Adopt

Vote:	9-0	Carpenter, Barbara	Yea
		Amedée, Beryl	Yea
		Crews, Raymond J.	Yea
		Frieman, Lawrence "Larry"	Yea
		Hodges, Valarie	Yea
		Horton, Dodie	Yea
		Larvadain III, Ed	Yea
		Owen, Robert "Bob"	Yea
		Phelps, Tammy T.	Yea

Amendment: HCAHB151 4145 2422**Motion made by:** Frieman, Lawrence "Larry"**AMD Motion:** Adopt

Vote:	10-0	Carpenter, Barbara	Yea
		Amedée, Beryl	Yea
		Cox, Kenny R.	Yea
		Echols, Michael Charles	Yea
		Frieman, Lawrence "Larry"	Yea
		Hodges, Valarie	Yea
		Horton, Dodie	Yea
		Larvadain III, Ed	Yea
		Owen, Robert "Bob"	Yea
		Phelps, Tammy T.	Yea

Amendment: HCAHB151 506 2428**Motion made by:** Frieman, Lawrence "Larry"**AMD Motion:** Adopt

Vote:	10-0	Carpenter, Barbara	Yea
		Amedée, Beryl	Yea
		Cox, Kenny R.	Yea
		Echols, Michael Charles	Yea
		Frieman, Lawrence "Larry"	Yea
		Hodges, Valarie	Yea
		Horton, Dodie	Yea
		Larvadain III, Ed	Yea
		Owen, Robert "Bob"	Yea
		Phelps, Tammy T.	Yea

HB151 by RISER

Provides for an increase in the administrative penalties assessed for the misclassification of employees

Motion made by: Larvadain III, Ed**Motion:** By Substitute**Vote:** 8-0**Vote Date:** 5/6/2021 10:49:21 AM

Carpenter, Barbara	Yea
Amedée, Beryl	Yea
Cox, Kenny R.	Yea
Frieman, Lawrence "Larry"	Yea
Hodges, Valarie	Yea
Larvadain III, Ed	Yea
Owen, Robert "Bob"	Yea
Phelps, Tammy T.	Yea

HB151 by RISER**Final Action:** Reported by substitute. (8-0)**HB245 by CARPENTER**

Provides relative to employment practices related to wage history, wage disclosure, and retaliation

Motion made by: Cox, Kenny R.**Motion:** Favorably**Vote:** 7-0**Vote Date:** 5/6/2021 11:56:29 AM

Carpenter, Barbara	Yea
Amedée, Beryl	Yea
Cox, Kenny R.	Yea
Echols, Michael Charles	Yea
Hodges, Valarie	Yea
Larvadain III, Ed	Yea
Phelps, Tammy T.	Yea

HB245 by CARPENTER**Final Action:** Reported favorably. (7-0)**HB259 by HORTON**

Provides relative to employment for persons with disabilities

Amendment: HCAHB259 4145 2302**Motion made by:** Carpenter, Barbara**AMD Motion:** Adopt**Vote:** 8-0**Vote Date:** 5/6/2021 12:34:42 PM

Carpenter, Barbara	Yea
Amedée, Beryl	Yea
Crews, Raymond J.	Yea
Echols, Michael Charles	Yea
Frieman, Lawrence "Larry"	Yea
Horton, Dodie	Yea
Larvadain III, Ed	Yea
Phelps, Tammy T.	Yea

Amendment: HCAHB259 4145 2420**Motion made by:** Larvadain III, Ed**AMD Motion:** Adopt**Vote:** 8-0**Vote Date:** 5/6/2021 12:28:55 PM

Carpenter, Barbara	Yea
Amedée, Beryl	Yea
Cox, Kenny R.	Yea
Crews, Raymond J.	Yea
Frieman, Lawrence "Larry"	Yea
Horton, Dodie	Yea
Larvadain III, Ed	Yea
Phelps, Tammy T.	Yea

HB259 by HORTON

Provides relative to employment for persons with disabilities

Motion made by: Larvadain III, Ed**Motion:** With Amendments**Vote:** 8-0**Vote Date:** 5/6/2021 12:39:16 PM

Carpenter, Barbara	Yea
Amedée, Beryl	Yea
Cox, Kenny R.	Yea
Crews, Raymond J.	Yea
Horton, Dodie	Yea
Larvadain III, Ed	Yea
Owen, Robert "Bob"	Yea
Phelps, Tammy T.	Yea

HB259 by HORTON**Final Action:** Reported with amendments. (8-0)**HB439 by NEWELL**

Provides relative to certain pre-dispute arbitration agreements in the workplace

Motion made by: Cox, Kenny R.**Motion:** Favorably**Vote:** 4-6**Vote Date:** 5/6/2021 9:58:05 AM**Objection by:** Frieman, Lawrence "Larry"

Carpenter, Barbara	Yea
Amedée, Beryl	Nay
Cox, Kenny R.	Yea
Crews, Raymond J.	Nay
Frieman, Lawrence "Larry"	Nay
Hodges, Valarie	Nay
Horton, Dodie	Nay
Larvadain III, Ed	Yea
Owen, Robert "Bob"	Nay
Phelps, Tammy T.	Yea

HB439 by NEWELL**HB459 by FREIBERG**

Provides relative to the reporting and sharing of occupational information and employment information

Amendment: HCAHB459 4145 2305**Motion made by:** Carpenter, Barbara**AMD Motion:** Adopt**Vote:** 7-0**Vote Date:** 5/6/2021 12:46:11 PM

Carpenter, Barbara	Yea
Amedée, Beryl	Yea
Cox, Kenny R.	Yea
Echols, Michael Charles	Yea
Larvadain III, Ed	Yea
Owen, Robert "Bob"	Yea
Phelps, Tammy T.	Yea

Amendment: HCAHB459 4145 2310**Motion made by:** Carpenter, Barbara**AMD Motion:** Adopt**Vote:** 10-0**Vote Date:** 5/6/2021 12:40:53 PM

Carpenter, Barbara	Yea
Amedée, Beryl	Yea
Cox, Kenny R.	Yea
Crews, Raymond J.	Yea
Echols, Michael Charles	Yea
Frieman, Lawrence "Larry"	Yea
Horton, Dodie	Yea
Larvadain III, Ed	Yea
Owen, Robert "Bob"	Yea
Phelps, Tammy T.	Yea

HB459 by FREIBERG

Provides relative to the reporting and sharing of occupational information and employment information

Motion made by: Cox, Kenny R.**Motion:** With Amendments

Vote:	8-0	Carpenter, Barbara	Yea
		Amedée, Beryl	Yea
Vote Date:	5/6/2021 1:01:05 PM	Cox, Kenny R.	Yea
		Echols, Michael Charles	Yea
		Horton, Dodie	Yea
		Larvadain III, Ed	Yea
		Owen, Robert "Bob"	Yea
		Phelps, Tammy T.	Yea

HB459 by FREIBERG**Final Action:** Reported with amendments. (8-0)**HB480 by WILLARD**

Provides relative to employment discrimination and creates the Fair Chance Hiring Act

Amendment: HCAHB480 4145 2412**Motion made by:** Hodges, Valarie**AMD Motion:** Adopt

Vote:	9-0	Amedée, Beryl	Yea
		Cox, Kenny R.	Yea
Vote Date:	5/6/2021 12:03:18 PM	Crews, Raymond J.	Yea
		Echols, Michael Charles	Yea
		Frieman, Lawrence "Larry"	Yea
		Hodges, Valarie	Yea
		Larvadain III, Ed	Yea
		Owen, Robert "Bob"	Yea
		Phelps, Tammy T.	Yea

Motion made by: Cox, Kenny R.**Motion:** By Substitute

Vote:	11-0	Carpenter, Barbara	Yea
		Amedée, Beryl	Yea
Vote Date:	5/6/2021 12:27:08 PM	Cox, Kenny R.	Yea
		Crews, Raymond J.	Yea
		Echols, Michael Charles	Yea
		Frieman, Lawrence "Larry"	Yea
		Hodges, Valarie	Yea
		Horton, Dodie	Yea
		Larvadain III, Ed	Yea
		Owen, Robert "Bob"	Yea
		Phelps, Tammy T.	Yea

HB480 by WILLARD**Final Action:** Reported by substitute. (11-0)

SB61 by TROY CARTER

Prohibits race discrimination based on natural hairstyles. (8/1/21)

Amendment: HCASB61 4145 2424**Motion made by:** Carpenter, Barbara**AMD Motion:** Adopt**Vote:** 11-0**Vote Date:** 5/6/2021 10:54:31 AM

Carpenter, Barbara	Yea
Amedée, Beryl	Yea
Cox, Kenny R.	Yea
Crews, Raymond J.	Yea
Echols, Michael Charles	Yea
Frieman, Lawrence "Larry"	Yea
Hodges, Valarie	Yea
Horton, Dodie	Yea
Larvadain III, Ed	Yea
Owen, Robert "Bob"	Yea
Phelps, Tammy T.	Yea

Motion made by: Cox, Kenny R.**Motion:** With Amendments**Vote:** 7-4**Vote Date:** 5/6/2021 11:35:41 AM**Objection by:** Amedée, Beryl

Carpenter, Barbara	Yea
Amedée, Beryl	Nay
Cox, Kenny R.	Yea
Crews, Raymond J.	Nay
Echols, Michael Charles	Yea
Frieman, Lawrence "Larry"	Nay
Hodges, Valarie	Nay
Horton, Dodie	Yea
Larvadain III, Ed	Yea
Owen, Robert "Bob"	Yea
Phelps, Tammy T.	Yea

SB61 by TROY CARTER**Final Action:** Reported with amendments. (7-4)**Motion made by:** Larvadain III, Ed**Motion:** Adjourn**Vote:** 8-0**Vote Date:** 5/6/2021 1:01:26 PM

Carpenter, Barbara	Yea
Amedée, Beryl	Yea
Cox, Kenny R.	Yea
Echols, Michael Charles	Yea
Horton, Dodie	Yea
Larvadain III, Ed	Yea
Owen, Robert "Bob"	Yea
Phelps, Tammy T.	Yea
